

**2018 Olympic Selection Policies  
& Procedures**  
Long Track Program



## Table of Contents

<b>Table of Contents</b> .....	<b>2</b>
<b>1. Introduction and Objectives</b> .....	<b>4</b>
1.1. Purpose .....	4
1.2. Objective .....	4
<b>2. Olympic Selection Committee</b> .....	<b>4</b>
2.1. Constitution of the Olympic Selection Committee .....	4
2.2. Authority .....	4
2.3. Conflict of Interest .....	4
2.4. Quorum.....	5
<b>3. Announcements</b> .....	<b>5</b>
<b>4. Amendments and Unexpected Circumstances</b> .....	<b>6</b>
4.1. Changes to This Document .....	6
4.2. Unexpected Circumstances .....	6
<b>5. International Federation Criteria</b> .....	<b>7</b>
5.1. International Federation Regulations .....	7
5.2. ISU Olympic Qualification Standards.....	7
<b>6. Athlete Eligibility</b> .....	<b>7</b>
6.1. Eligibility Conditions .....	7
6.2. Olympic Performance Standards .....	8
<b>7. Pre-Selection – Athletes (Phase one)</b> .....	<b>8</b>
7.1. General Statement Regarding Nomination.....	8
7.2. Pre-Selection Nomination .....	9
7.2.1. Maximum Number of Pre-Selected Athlete (Individual Distances “ID”) .....	9
7.2.2. Individual Distance (ID) Pre-Selection Priority and Criteria .....	9
<b>8. 2018 Olympic Team Nomination (Phase two)</b> .....	<b>10</b>
8.1. Individual Distances .....	10
8.2. 2018 Olympic Trials.....	10
8.2.1. Schedule .....	11
8.2.2. Seeding .....	11
8.3. Mass Start .....	11
8.3.1. Selection to the 2017 Fall World Cups for Mass Start.....	11
8.3.2. Nomination to the 2018 Olympic Team for Mass Start from the 2017 Fall World Cups .13	
<b>9. Team Pursuit</b> .....	<b>13</b>
9.1.1. Criteria for Entering a Team Pursuit Team .....	13
9.1.2. Team Pursuit Nomination.....	13
9.1.3. Team Pursuit Composition .....	14
<b>10. 2018 Olympic Team Composition</b> .....	<b>15</b>
10.1. Olympic Quota Positions .....	15
10.2. Remaining Team Quota positions: .....	16

<b>11.</b>	<b>Allowance of Fresh Starts at the 2018 Olympic Trials</b>	<b>17</b>
<b>12.</b>	<b>Guidelines for the Allocation of Byes</b>	<b>18</b>
<b>12.1.</b>	<b>Purpose</b>	<b>18</b>
<b>12.2.</b>	<b>Philosophy</b>	<b>18</b>
<b>12.3.</b>	<b>Rules for Requesting a Bye</b>	<b>19</b>
<b>12.4.</b>	<b>Conditions for Applying for a Bye</b>	<b>19</b>
12.4.1.	Pre-competition Illness or Injury	19
12.4.2.	Injury, Illness or Equipment Breakage During the 2018 Olympic Trials	20
<b>12.5.</b>	<b>Process for Reviewing a Bye Request</b>	<b>20</b>
<b>12.6.</b>	<b>Conditions for Granting a Bye</b>	<b>21</b>
<b>12.7.</b>	<b>Injury Replacements</b>	<b>22</b>
<b>13.</b>	<b>Confirmation of Entries</b>	<b>22</b>
<b>13.1.</b>	<b>Removal of a Athlete Once Selected</b>	<b>23</b>
<b>14.</b>	<b>Appeals</b>	<b>24</b>
<b>15.</b>	<b>2018 Olympic Team Nomination – Coaches</b>	<b>24</b>
<b>15.1.</b>	<b>Selection Criteria</b>	<b>24</b>
<b>15.2.</b>	<b>Coach Nomination</b>	<b>24</b>
<b>16.</b>	<b>Staff Selection</b>	<b>25</b>
<b>17.</b>	<b>Language</b>	<b>25</b>
	<b>APPENDIX A – Mass Start Fall World Cup Selections (Competition Charts)</b>	<b>26</b>
	<b>APPENDIX B - Mass Start Fall World Cup Selections (Point Structure)</b>	<b>27</b>
	<b>APPENDIX C – Athlete Nomination Agreement</b>	<b>28</b>

## 1. Introduction and Objectives

### 1.1. Purpose

The purpose of this document is to set out the criteria that will be used by Speed Skating Canada to nominate (“**Nomination**”) athletes and coaches to the Canadian Olympic Committee (“**COC**”) for inclusion in Canada’s 2018 Olympic Team.

### 1.2. Objective

The objective of this 2018 Olympic Selection Policy and Procedures for Long Track (the “**2018 Olympic Selection Policy & Procedures**”) is to select the maximum number of medal potential athletes to the 2018 Long Track Speed Skating Canadian Olympic team (the “**2018 Olympic Team**”) for Individual Distances (including Mass Start) and for the Team Pursuit. For greater certainty, in this 2018 Olympic Selection Policy & Procedures, “**Individual Distances**” shall mean “500m, 1000m, 1500m, 3000m (women), 5000m, 10000m (men) and Mass Start”.

## 2. Olympic Selection Committee

### 2.1. Constitution of the Olympic Selection Committee

The selection committee constituted pursuant to this 2018 Olympic Selection Policy & Procedures (the “**Olympic Selection Committee**”) will be composed of the members of Speed Skating Canada’s High Performance Committee – Long Track, and the Long Track Program Head Coach.

### 2.2. Authority

The individuals identified above have full and complete authority and accountability to apply the 2018 Olympic Selection Policy & Procedures contained herein without interference from any additional persons.

### 2.3. Conflict of Interest

In the exercise of the authority granted above, any and all members of the Olympic Selection Committee as described in Section 2.1 above, have the obligation to apply Speed Skating Canada’s Conflict of Interest Policy (INT-400) in the exercise of their duties and as found at the following location:

<http://www.speedskating.ca/sites/speedskating.ca/files/int400-conflictofinterestpolicy.pdf>

In the case where any member of the Olympic Selection Committee is deemed to have or declares a conflict of interest in relation to a specific decision, or when a member of the Olympic Selection Committee has advised that such member will be unable to complete her or his duties under this 2018 Olympic Selection Policy & Procedures, a member of the Short Track High Performance Committee, selected by the remaining members of the selection committee, will vote in his or her place. If such member of the Short Track High Performance Committee is unable to vote or if there are two or more members of the Olympic Selection Committee in a conflict of interest, such members will be replaced by an additional member(s) of the Short Track High Performance Committee.

## 2.4. Quorum

A quorum for any meeting or decision of the Olympic Selection Committee will consist of a majority of the Olympic Selection Committee members at the time of such meeting or decision and not in a conflict of interest. Any members found to be in a conflict of interest according to Section 2.3 above cannot be counted for quorum for voting purposes on the topic(s) in which the member is in a conflict of interest.

Should quorum not be present for voting on a particular topic, either due to a declared conflict of interest or to the absence of one or more committee members, then a member of the Short Track High Performance Committee will vote in his or her place. If such member of the Short Track High Performance Committee is unable to vote or if there are two or more members of the Olympic Selection Committee in a conflict of interest or absent, such members will be replaced by the additional members of the Short Track High Performance Committee.

## 3. Announcements

This 2018 Olympic Selection Policy & Procedures will be communicated in a stand alone document and will be posted on Speed Skating Canada's website at: <http://www.speedskating.ca/teams/long-track/bulletins-hp-long-track-committee>

As indicated herein, any amendments as per Section 4.1 of this 2018 Olympic Selection Policy & Procedures will be communicated through the release of additional Bulletins specific to these changes.

## 4. Amendments and Unexpected Circumstances

### 4.1. Changes to This Document

Speed Skating Canada reserves the right to make changes to this 2018 Olympic Selection Policy & Procedures which, in Speed Skating Canada's sole, full and absolute discretion, are necessary to ensure Nomination of the best teams possible for the 2018 Olympic Winter Games. Any changes to this document shall be communicated to all high performance program athletes potentially eligible for the 2018 Olympic Team nomination by sending an alert to potentially relevant athletes, and also posting of the changes to the Speed Skating Canada Website at <http://www.speedskating.ca/high-performance-long-track-committee>. Communication should also be distributed to the Provincial Sport Organizations.

All athletes and coaches are reminded that it is their obligation to understand this document and to make themselves aware of any changes. Athletes are encouraged to check with the High Performance Director or High Performance Program Manager to confirm if there are any changes to this 2018 Olympic Selection Policy & Procedures.

This clause shall not be used to justify changes after a competition or trials which formed part of Speed Skating Canada's Nomination procedure unless it is related to an unforeseen circumstance. The purpose of this Section is to allow for changes to this document that may become necessary due to a typographical error or a lack of clarity in a definition or wording before it has an impact on athletes. The purpose of such changes must be in order to avoid disputes over the meaning of the provisions of this document rather than to allow changes to be made to justify Nomination of different athletes than would have been nominated otherwise. Such changes must be reasonably justifiable in accordance with fundamental principles of natural justice and procedural fairness. In the event of a change to this document Speed Skating Canada shall inform the COC of the changes and the reasons for those changes as soon as practical.

### 4.2. Unexpected Circumstances

- a) Should the Olympic Selection Committee determine that unexpected or unusual circumstances have arisen during the process of applying these 2018 Olympic Selection Policy & Procedures, the Olympic Selection Committee shall have the sole, full and absolute discretion to resolve the matter as it sees fit, taking into account factors and circumstances that it deems relevant.
- b) In the event of unforeseen circumstances beyond the control of Speed Skating Canada that prevent the Olympic Selection Committee from implementing Speed Skating Canada's internal Nomination procedures fairly, as written, the Chief Executive Officer of Speed Skating Canada, or in the absence of a CEO, the interim CEO (or in the absence of the interim CEO, such person the Board of

Directors shall appoint), shall have the sole, full and absolute discretion to resolve the matter as he or she sees fit, taking into account factors and circumstances that he or she deems relevant.

- c) Any such exercise of discretion shall be subject to the Canadian administrative law principles of fairness.

## 5. International Federation Criteria

### 5.1. International Federation Regulations

The International Federation regulations specific to the discipline of Speed Skating (long track) and applicable to the 2018 Olympic Winter Games can be found at: <http://static.isu.org/media/309688/isu-speed-skating-en.pdf> and at Rule 209 page 22 of the International Skating Union's SPECIAL REGULATIONS & TECHNICAL RULES SPEED SKATING and SHORT TRACK SPEED SKATING as accepted by the 56th Ordinary Congress June 2016 which will determine the allocation process for quota positions available for each distance to each Member Federation.

### 5.2. ISU Olympic Qualification Standards

The applicable qualifying time standards and conditions for approval of achieved qualifying times will be announced in an ISU Communication, not later than 1 July 2017.

## 6. Athlete Eligibility

### 6.1. Eligibility Conditions

In order to be eligible for Nomination to the 2018 Olympic Winter Games, the athletes must meet all of the following eligibility conditions:

- a) Be a Canadian citizen;
- b) Hold a valid Canadian passport that does not expire before October 17, 2017 as per the PyeongChang 2018 Accreditation Guidelines;
- c) Meet the IOC citizenship and nationality criteria in order to be eligible;
- d) Hold a duly valid membership according to Speed Skating Canada's 2017-18 Athlete Agreement and be a member in good standing;
- e) Athletes must have signed the Speed Skating Canada Athlete Nomination Agreement (appendix A) prior to the 2018 Long Track Olympic Trials held in early January 2018 (the "**2018 Olympic Trials**") in order to be considered; and

- f) Sign and submit the COC Athlete Agreement and the PyeongChang 2018 Organizing Committee eligibility conditions form no later than January 19, 2018.

## 6.2. Olympic Performance Standards

Other than Team Pursuit, in order to be eligible for Nomination to the 2018 Olympic Team, the athlete must meet all of the following Olympic Performance Standards as follows;

- a) Athletes must achieve minimum ISU Olympic Qualifying Standards for each event in which they will compete;
- b) Athletes must achieve one of the below qualifying standards (“**Qualifying Standards**”), in each event in which they compete, during the period from January 1, 2017 to January 9, 2018:
  - i. Achieve a time equal to or better than the 16<sup>th</sup> best time on the Special Olympic Qualification Classification (“**SOQC**”), published by the International Skating Union, after the 2017 Fall World Cups season (“**2017 Fall World Cups**”) for the 500m, 1000m, 1500m, 3000m women, 5000m or 10000m men (sorting by time, adjusting to maximum country quota allocation);
  - ii. Achieve a top 12 in points placing on the SOQC from the 2017 Fall World Cups in the 500m, 1000m, or 1500m;
  - iii. Achieve a top 12 in points from the 2017 Fall World Cups in the 3000m or 5000m, each ranked separately, for women, and the 5000m or 10000m, each ranked separately, for men. (This separate ranking for each of the 3000m and 5000m for women, and each of the 5000m and 10000m for men, will be compiled by Speed Skating Canada for each of these individual distances, separately from the SOQC); or
  - iv. Achieve a top 16 in points placing on the SOQC from the 2017 Fall World Cups in Mass Start.

For greater certainty, and as per Section 9.1.2, athletes nominated to the 2018 Olympic Team in Team Pursuit may not have to meet the Qualifying Standards as outlined above.

## 7. Pre-Selection – Athletes (Phase one)

### 7.1. General Statement Regarding Nomination

Subject to Section 4.2 (Unexpected Circumstances) and Section 12 (Guidelines for the Allocation of Byes), Nomination to the 2018 Olympic Team will be comprised of two phases. Phase one Nomination is based upon pre-selection (“**Pre-Selection Nomination**”). Phase two nomination is based upon performance at the 2018 Olympic Trials, Nomination for Mass Start based upon performances at the 2017 Fall World Cups and Nomination for Team

Pursuit (collectively, “**Trials/Mass Start/Team Pursuit Nomination**”). Pre-Selection Nominations shall have priority over Trials/Mass Start/Team Pursuit Nominations.

The qualification period for Nomination is from February 9, 2017 until January 9, 2018.

## 7.2. Pre-Selection Nomination

### 7.2.1. Maximum Number of Pre-Selected Athlete (Individual Distances “ID”)

The maximum number (“**ID Pre-Selection Quota Maximum**”) of athletes eligible for Nomination to the 2018 Olympic Team per each Individual Distance pursuant to Pre-Selection Nomination shall be equal to Canada’s quota for such event minus one quota position (“**Quota-1**”). For greater certainty, the last quota position of each Individual Distance shall not be available for Pre-Selection Nomination, but may be eligible for Nomination to the 2018 Olympic Team pursuant to Section 8, Section 9 and Section 10. If there is only one quota position available for an Individual Distance, such quota position will not be available for Pre-Selection Nomination and there shall be no Pre-Selection Nomination for that Individual distance.

### 7.2.2. Individual Distance (ID) Pre-Selection Priority and Criteria

Pre-Selection Nomination to the 2018 Olympic Team per each Individual Distance will be based on the following criteria (“**ID Pre-Selection Criteria**”), in order of priority, up to the ID Pre-Selection Quota Maximum for each Individual Distance. For greater certainty, in each Individual Distance, an athlete, or athletes, achieving PS Priority 1 shall earn the right to Pre-Selection Nomination before, assuming the ID Pre-Selection Quota Maximum for that Individual Distance has not been reached, an athlete, or athletes, achieving PS Priority 2 shall earn the right to Pre-Selection Nomination.

#### 7.2.2.1. *PS Priority 1- 2017 World Single Distance Championships*

Subject to the ID Pre-Selection Quota Maximum, an athlete who finishes in the top 3 in an Individual Distance at the 2017 World Single Distance Championships may, subject to PS Priority 1 Confirmation pursuant to Section 7.2.2.1 a), earn the right to Pre-Selection Nomination for that Individual Distance. For greater certainty, if there is more than one athlete eligible for ID Pre-Selection pursuant to this PS Priority 1 criteria for any Individual Distance, Nomination pursuant to this PS Priority 1 criteria for each Individual Distance will be ranked on order of performance at the 2017 World Single Distance Championships for each Individual Distance.

*a) PS Priority 1 Confirmation*

An athlete who has met the ID Pre-Selection Criteria set forth in Section 7.2.2.1. for an Individual Distance must confirm their ID Pre-Selection Nomination by also achieving a top 3 placing at an ISU World Cup race in the same Individual Distance at the 2017 Fall World Cups (not including Junior World Cups) prior to the 2018 Olympic Trials. (“**PS Priority 1 Confirmation**”). For greater certainty, if an athlete meets the ID Pre-Selection Criteria in Section 7.2.2.1., but does not meet the PS Priority 1 Confirmation, such athlete will not earn the right to Pre-Selection Nomination pursuant to this PS Priority 1- ID Pre-Selection Criteria.

*7.2.2.2. PS Priority 2 - 2017 Fall World Cups*

Subject to the ID Pre-Selection Quota Maximum, an athlete who meets BOTH of the following criteria may earn the right to Pre-Selection Nomination for that Individual Distance:

- a) Achieving a top 3 placing at an ISU World Cup Individual Distance during the 2017 Fall World Cups season prior to the 2018 Olympic Trials. For greater certainty, for each of the 500m or 1000m distances, respectively, this placing can be achieved for any single 500m race, or any single 1000m race, at any 2017 Fall World Cups competition; and
- b) Achieving a top 5 ranking on the SOQC following the 2017 Fall World Cups.

Pre-Selection Nomination pursuant to this PS Priority 2, ID Pre-Selection Criteria for each Individual Distance will be based on order of ranking of the SOQC for each Individual Distance.

## **8. 2018 Olympic Team Nomination (Phase two)**

### **8.1. Individual Distances**

The 2018 Olympic Trials will be conducted by Speed Skating Canada for all Individual Distances including the 500m, 1000m, 1500m, 3000m women, 5000m, 10000m men.

### **8.2. 2018 Olympic Trials**

As per Section 7.2.1, the number of quota positions available for selection at the 2018 Olympic Trials will be based on the number of quota positions earned by Canada through its participation at the 2017-2018 Fall World Cup competitions, and confirmed on the SOQC, minus any quota positions already allocated through the qualification of an athlete via the

Pre-Selection Nomination (Phase one) of these 2018 Olympic Selection Policy & Procedures. The minimum number of quota positions available for the 2018 Olympic Trials will be one (1) if Canada has earned such a position for the 2018 Olympic Winter Games. Nomination from the 2018 Olympic Trials does not apply to the Mass Start event.

#### 8.2.1. Schedule

		<u>Women</u>	<u>Men</u>
Thursday, January 4	Day 1	3000m	5000m
Friday, January 5	Day 2	500m	500m
Saturday, January 6	Day 3	1500m	1500m
Sunday, January 7	Day 4	Rest Day	Rest Day
Monday, January 8	Day 5	1000m	1000m
Tuesday, January 9	Day 6	5000m	10000m

#### 8.2.2. Seeding

Seeding for each Individual Distance at the 2018 Olympic Trials will be done in groups of 4 and based on the athletes having achieved the ISU Qualifying Times during the period from January 1, 2017 to January 9, 2018

### 8.3. Mass Start

Athletes eligible for Nomination to the 2018 Olympic Team for Mass Start will be selected from the 2017 Fall World Cups as per the process below. For Mass Start, there will be no Nomination to the 2018 Olympic Team based on performances at the 2018 Olympic Trials.

#### 8.3.1. Selection to the 2017 Fall World Cups for Mass Start

Selection to 2017 Fall World Cups for Mass Start will be based on a total overall ranking from two (2) competitions. The two competitions will be identified as Mass Start Fall World Cup - Trial 1 (“**MSFWC Trial 1**”) and Mass Start Fall World Cup - Trial 2 (“**MSFWC Trial 2**”).

To determine the final ranking of each race, competitors will be awarded points and ranked as per ISU Communication 2031 article 4.3.2 d).

A maximum of 32 competitors, ranked by best 1500m time as of January 1, 2017, will be allowed to enter MSFWC Trial 1 and subsequently, MSFWC Trial 2.

8.3.1.1. *Mass Start Fall World Cup – Trial 1 (see Appendix A for diagram)*

- a) MSFWC Trial 1 will be scheduled one week prior to Fall World Cup Trials.
- b) If more than 24 competitors have been entered, MSFWC Trial 1 will be organized with two Semi-Finals (Semi-Final A and Semi-Final B), and one final (MSFWC Final 1). Each of the two Semi-Finals will be seeded according to each entered skater's 1500m time according to the following procedure:
  - i. Top seeded athlete: Semi-Final A
  - ii. 2<sup>nd</sup> and 3<sup>rd</sup> seeded athlete: Semi-Final B
  - iii. 4<sup>th</sup> and 5<sup>th</sup> seeded athlete: Semi-Final A, etc.

The top eight (8) competitors from each of Semi-Final A and Semi-Final B will be selected to race in the Final ("**MSFWC Final 1**"), for a total of 16 competitors. If in the judgement of the referee, and a competitor is impeded while in a qualifying position in a Semi-Final, that competitor may be added to the Final.

- c) If not more than 24 competitors have been entered, all competitors will compete in MSFWC Final.
- d) Final competitors from MSFWC Final 1 will be assigned Mass Start Points (as per Appendix B) for their final ranking, starting from 1<sup>st</sup> place to 16<sup>th</sup> place points.
- e) The remaining competitors from MSFWC Trial 1, Semi-Final A and Semi-Final B (or MSFWC Final 1 if not more than 24 competitors) will be ranked on time, starting from 17<sup>th</sup> position, and earn points on the Mass Start Points chart.

8.3.1.2. *Mass Start Fall World Cup – Trial 2 (see Appendix A for diagram)*

- a) MSFFWC Trial 2 will be scheduled on the last day of Fall World Cup Trials.
- b) If more than 24 competitors have been entered, MSFWC Trial 2 will be organized with one Semi-Final (Semi-Final A) and one Final ("**MSFWC Final 2**") and seeded according to the points awarded from MSFWC Trial 1, as per 8.3.1.1 d) and e).
  - i. The top 8 competitors from MSFWC Final 1 will automatically advance to MSFWC Final 2.
  - ii. The remaining competitors, or bottom 8 competitors (dependent on the number of entries), from MSFWC Final 1 will advance to MSFWC Trial 2, Semi-Final A.
  - iii. The competitors who did not qualify for MSFWC Trial 1, Final 1 will advance to MSFWC Trial 2, Semi-Final A.
  - iv. The top 8 competitors from MSFWC Trial 2, Semi-Final A will advance to MSFWC Final 2.
- c) If not more than 24 competitors have been entered, all competitors will compete in the MSFWC Final 2) and seeded according to the Mass Start Points awarded from MSFWC Trial 1, as per 8.3.1.1 d) and e).

- d) Final competitors from MSFWC Final 1 will be assigned Mass Start Points (as per Appendix B) for their ranking, starting from 1<sup>st</sup> place to 16<sup>th</sup> place points.
- e) Those competitors not ranked in the top 8 from MSFWC Trial 1, Semi-Final A and Semi-Final B will be ranked on time, starting from 17<sup>th</sup> position, and earn points on the Mass Start Points chart.

Total Mass Start Points from MSFWC Final 1 and MSFWC Final 2 will be combined to determine the overall ranking.

Tie breakers will be decided by the best total time of MSFWC Final 1 and MSFWC Final 2 combined.

#### 8.3.2. Nomination to the 2018 Olympic Team for Mass Start from the 2017 Fall World Cups

If there are no athletes who meet the requirement for Pre-Selection Nomination for Mass Start, an athlete may be eligible for Nomination to the 2018 Olympic Team for Mass Start as follows (in order of priority):

- a) The top Canadian, per gender, who ranks in the top 16 on SOQC following the 2017 Fall World Cups will be nominated.
- b) If there is a second quota position available for Mass Start (based on the total allocation and quota spots per gender) and another athlete ranks in the top 16 on SOQC following the 2017 Fall World Cups, another athlete may be nominated in the sole, full and absolute discretion of the Olympic Selection Committee.

## 9. Team Pursuit

#### 9.1.1. Criteria for Entering a Team Pursuit Team

Subject to earning a qualifying spot in the Team Pursuit for the 2018 Olympic Winter Games, Speed Skating Canada will enter a team pursuit team for either women or men, or both (each, the “**Team Pursuit Team**”), if such Team Pursuit Team has:

- a) Achieved a top 4 result at any one of the 2017 Fall World Cups competitions OR;
- b) Ranked in the top 5, and the top half of the aggregate number of Team Pursuit teams on the SOQC.

#### 9.1.2. Team Pursuit Nomination

Athletes eligible for Nomination to the 2018 Olympic Team based on Team Pursuit will initially be selected from athletes who have been Nominated to the 2018 Olympic Team

in an Individual Distance. After such potential Nominations have been evaluated, in the event that the Olympic Selection Committee determines, in its sole, full and absolute discretion that Speed Skating Canada is unable to field a competitive Team Pursuit Team, the Olympic Selection Committee may, in its sole, full and absolute discretion, nominate an additional athlete, or athletes, to the 2018 Olympic Team, per gender, for the purposes of fielding a competitive Team Pursuit Team, provided that Canada's Team Pursuit Team has:

- a) Achieved a top 3 result at any one of the 2017 Fall World Cup competitions or;
- b) Ranked in the top 4, and top half of the aggregate number of Team Pursuit teams placement on the SOQC.

For greater certainty, subject to the following sentence, the Olympic Selection Committee may, in its sole, full and absolute discretion, name an athlete to the Team Pursuit Team in priority to other athletes who are otherwise eligible for a quota position in an Individual Distance. Note that athletes occupying a quota position who have achieved a top 3 placing in an Individual Distance in any of the 2017 Fall World Cups are not eligible for removal from Nomination for the 2018 Olympic Team on the basis of a Team Pursuit replacement.

#### 9.1.3. Team Pursuit Composition

The specific composition of the three (3) or four (4) members Team Pursuit Team, if applicable, that will compete at the 2018 Olympic Winter Games, including the athletes that will compete in each round of the Team Pursuit competition, will be determined at the sole, full and absolute discretion of the 2018 Olympic Team Pursuit coach(es), the Head Coach and the Speed Skating Canada 2018 Olympic Team Leader ("**Olympic Team Leader**"), so named to the 2018 Olympic Team.

2018 Olympic Team Pursuit coach(es), the Head Coach and the Olympic Team Leader shall be free to assign different weightings to the importance of factors considered in their decision making process as they deem appropriate with the goal of fielding the best possible Team Pursuit Team for the 2018 Olympic Winter Games. The following factors will be considered along with any other factors which the 2018 Olympic Team Pursuit coach(es), the Head Coach and the Olympic Team Leader, at their the sole, full and absolute discretion, deem relevant:

- a) Medal potential of the individual athletes selected to the team;
- b) Medal potential of the Team Pursuit Team with the athletes qualified in an individual distance;
- c) Historical individual and team pursuit performances;
- d) Availability and commitment to train as part of the Team Pursuit Team;
- e) International experience in the event of Team Pursuit;

- f) International performance profile in the event of Team Pursuit;
- g) Combined 1500m and 3000m points for Women and 1500m and 5000m points for Men from the 2018 Olympic Trials;
- h) Fit with other athletes already qualified for the 2018 Olympic Team and selected to be part of Team Pursuit Team;
- i) Other factors as may be identified by the 2018 Olympic Team Pursuit coach(es), the Head Coach and the Olympic Team Leader.

## 10. 2018 Olympic Team Composition

### 10.1. Olympic Quota Positions

Following the 2018 Olympic Trials, Nomination to the 2018 Olympic Team will be determined as set forth below, with the first priority being given to letter a), the second priority being given letter b), and so on, until the maximum team quota as determined by ISU Olympic Qualification System (“**Maximum Team Quota**”) for the 2018 Olympic Team has been filled (ie. either 8 or 10 athletes per gender; thus a 2018 Olympic Team of 16 to 20 athletes in total), or all athletes ranked in a quota position have been nominated to the 2018 Olympic Team, whichever is first to occur:

- a) Pre-selected athletes pursuant to Section 7 will be automatically nominated to 2018 Olympic Team for the specific distance in which they qualified.
- b) Any Mass Start athletes nominated to the 2018 Olympic Team pursuant to Section 8.3, including any second Mass Start athletes per gender nominated in the sole, full and absolute discretion of the Olympic Selection Committee.
- c) Any athletes nominated to the 2018 Olympic Team for Team Pursuit pursuant to Section 9.1.2 in the sole, full and absolute discretion of the Olympic Selection Committee.
- d) Subject to Section 12 (Guidelines for the Allocation of Byes), and subject to the remainder of this Section 10.1, Nomination for the remaining quota positions for Individual Distances other than Mass Start will then be considered on the basis of an athlete’s finish position at the 2018 Olympic Trials.
- e) If a photo-finish system is in use at the 2018 Olympic Trials (as specified in ISU Rule 251, paragraphs 2 and 3) the recorded times from the photo-finish system in thousandths of seconds will be used to determine the order of athletes in the final results from the 2018 Olympic Trials. In this case, the official protocol shall indicate tie-breaks by displaying the recorded time for the athletes concerned in thousandths of a second in brackets.
- f) In the event of a tie in time at the 2018 Olympic Trials (to the thousandth of a second) for the last quota position in any of the Individual Distances other than Mass Start, a “skate off” of the athletes involved will resolve the tie. Each athlete will be entitled to a minimum of 48 hours rest between their last 2018 Olympic

Trials race and the “skate-off”. As a result, the “skate-off” may be scheduled to take place during the 2018 Olympic Trials or in the following days. The “skate-off” scheduling will be determined by the Olympic Selection Committee.

- g) All athletes ranked in a quota position for an Individual Distance, other than pre-selected athletes and other than athletes nominated for Mass Start, will then be ranked against each other on the basis of their best time recorded in an Individual Distance other than Mass Start at the 2018 Olympic Trials, compared to the current SOQC best time in the respective distance (the “**SOQC Best Time Percentage Ranking**”) as follows:
  - i. Each athlete will have their time from the 2018 Olympic Trials expressed as a time ranking percentage difference from the SOQC best time in the distance to 6 decimal points and ranked in accordance with this percentage value.
  - ii. In the event of a tie in the percentage differences, the athlete with the most recent best finish placing in any World Cup race during the 2017 Fall World Cups for the distance in which they have qualified for a quota position will be ranked ahead of the other athlete/s and so on. In the event the athletes are still tied, the athlete who has recorded a time closest to the season’s best time for that distance (recorded during the 2017 Fall World Cups) will be ranked ahead of the other athlete/s and so on.
- h) After filling quota positions for sections 10.1(a) through 10.1(c), and subject to Section 12 (Guidelines for the Allocation of Byes), athletes ranked pursuant to the SOQC Best Time Percentage Ranking will then be nominated to the 2018 Olympic Team in the order of such ranking until either the Maximum Team Quota is reached, or all athletes from the SOQC Best Time Percentage Ranking have been nominated to the 2018 Olympic Team, whichever shall first occur.

## 10.2. Remaining Team Quota positions:

If the above processes result in less than the Maximum Team Quota as determined by ISU Olympic Qualification System being selected for either gender, the Olympic Selection Committee has the sole, full and absolute discretion to nominate, or not to nominate, any remaining 2018 Olympic Team positions. For greater certainty, the Olympic Selection Committee may determine in its sole, full and absolute discretion not to fill the Maximum Team Quota.

If the Olympic Selection Committee determines to nominate additional athletes to the 2018 Olympic Team pursuant to this Section 10.2, factors that may be considered for Nomination to such remaining quota positions include, but are not limited to:

- a) Athletes tracking on the \*Podium Pathway (PP) and with the \*KPIs indicative of the \*Gold Medal Profile (GMP).
- b) Other factors as may be identified by the Olympic Selection Committee in its sole, full and absolute discretion.

\* For the purposes of this document the Podium Pathway, KPIs and Gold Medal Profile can be defined as follows:

- The Podium Pathway (PP) describes the sport-defined excellence stages of Long-Term Athlete Development and specifically applies to athletes on a trajectory toward podium results at the highest level of their sport. Podium Pathway encompasses both the Podium Results Track and the Gold Medal Profile (GMP).
- The Gold Medal Profile (GMP) is the collection of skills and attributes that underpin the performance of an athlete capable of stepping onto the Para/Olympic podium. The GMP is based on validated metrics with clear benchmarks for each of the skills and attributes, scaled according to the stage the athlete is at along the Podium Pathway. The GMP is the excellence reference point for all the stage-based profiles in the Long-Term Athlete Development Framework.
- Speed Skating Canada - Long Track Program has determined specific key performance indicators (KPIs) consisting of five core areas 1) Physiology, 2)Mental Performance,3) Lifestyle/Elite Habits, 4) Medical, 5)Technique

## 11. Allowance of Fresh Starts at the 2018 Olympic Trials

At the 2018 Olympic Trials, the following rules in respect of fresh starts will apply.

- a) A fresh start may be allowed as per ISU Rule 262.
- b) In addition, fresh starts outside the guidelines of ISU Rule 262 will be permitted by the Olympic Selection Committee in attendance for Nomination purposes.
- c) Conditions under which a fresh start will be permitted for the purposes of Nomination are:
  - i. Disqualification at start: If an athlete is disqualified at the start, he/she will be given a fresh start immediately following the final pair of the group.
  - ii. Disqualification: After a disqualification for an incident during a race the slower time between the original race and the re-skate race will be used for the purposes of selection. The athlete will be given a fresh start allowance at the completion of the races for that specific distance. In the case of a non-advantageous disqualification, the Olympic Selection Committee shall have the sole, full and absolute discretion to resolve the matter as it sees fit. Please note that an athlete is entitled to a minimum

rest of 60 minutes between his/her race and the fresh start, however they may elect to complete their fresh start within this minimum 60 minute allowance.

- iii. Equipment failure: If an athlete has equipment failure prior to the start of the race and it is brought to the Referee's attention, the athlete will have 60 minutes prior to the fresh start. This will be classified as the original start. If an athlete has equipment failure during the race, the athlete will have a minimum of 60 minutes before their fresh start.
  - iv. Falls: If an athlete falls during the race, the fresh start will take place no sooner than 60 minutes after the fall.
  - v. Finish of races: If an athlete finishes a race, he or she may not ask for a fresh start, unless the accompanying athlete in the pair is disqualified for interference as per the ISU Rule 262. The exception is if the athlete falls across the finish line.
  - vi. Discretion of the Olympic Selection Committee: A fresh start may be granted at the sole, full and absolute discretion of the Olympic Selection Committee should the Olympic Selection Committee determine that unexpected or unusual circumstances have arisen which require a fresh start to be granted.
- d) For fresh starts permitted outside the guidelines of ISU Rule 262 as per Section 11.c) above, the time recorded in the fresh start will be used for the purposes of Nomination, with the exception of Section 11.c)ii).
- e) No fresh starts will be allowed from a race that is itself a fresh start unless:
- i. the first fresh start has been allowed pursuant to ISU Rule 262; or
  - ii. the second fresh start would be allowed pursuant to ISU Rule 262 (ie the athlete has been interfered with through no fault of his own).

## 12. Guidelines for the Allocation of Byes

### 12.1. Purpose

The purpose of this Section 12 is to provide guidelines to the Olympic Selection Committee in the consideration and granting of bye requests.

### 12.2. Philosophy

Due to exceptional circumstances (e.g. illness, injury, equipment breakage) and through no fault of their own, an athlete may not have the opportunity to compete in the 2018 Olympic Trials or the Mass Start Fall World Cup Trials. In this situation, the athlete may be eligible to apply for a bye for Nomination to the COC for inclusion to the 2018 Olympic Team. For greater certainty, byes are not available to earn Pre-Selection Nomination.

The basic philosophy for Nomination by granting a bye is that, all things being equal, the athlete given the bye has demonstrated clearly superior performances in previous competition to other athletes being considered for Nomination.

In conjunction with Section 4.2 a), a bye request is considered as the last means by which an athlete can earn Nomination and is intended to provide for exceptional circumstances outside the normal Nomination criteria rather than being part of the normal means by which an athlete can earn Nomination. Note the bye policy considerations and application herein is specific to the 2018 Olympic Winter Games.

### 12.3. Rules for Requesting a Bye

- a) Bye requests must be made in writing to the Olympic Selection Committee as per the designated timelines indicated below.
- b) Unless physically incapable, only the athlete requesting a bye is permitted to submit the request.
- c) If the bye request is made on the basis of an illness or injury, the athlete must provide documented evidence from a sports medicine practitioner. The Olympic Selection Committee has the right to request further independent medical review after the bye request has been submitted
- d) A bye request may be made on the basis of equipment breakage. In the case of equipment breakage, such bye request has to have been reported to and verified by the race referee and the High Performance Director (or other member of the Olympic Selection Committee if the High Performance Director is absent) immediately following the race in which the equipment breakage occurred.

### 12.4. Conditions for Applying for a Bye

Bye requests will be considered in two categories:

#### 12.4.1. Pre-competition Illness or Injury

Pre-competition illness or injury, which prevents an athlete from competing in the 2018 Olympic Trials will only be considered if the athlete is ill or injured before the beginning of the competition. The athlete must request a bye prior the coaches meeting, or daily draw, for which the athlete is requesting the bye. The Olympic Selection Committee must formally announce all pre-competition illness or injury bye requests at this meeting so that all other competitors are made aware of the possibility of a bye being granted.

In the case of Nomination to the Team Pursuit Team, where a cumulative ranking from multiple distances may be used, an athlete is eligible to apply for a Bye request if they are prevented from competing in one of the combined distances due to a pre-existing illness or injury.

A bye request will be ruled ineligible if the athlete subsequently competes in the selection event for which the bye request is made.

#### 12.4.2. Injury, Illness or Equipment Breakage During the 2018 Olympic Trials

Injury, illness or equipment breakage during the 2018 Olympic Trials and other exceptional circumstances, will be determined at the sole, full and absolute discretion of the Olympic Selection Committee. A bye request for injury or illness during the 2018 Olympic Trials must be made within 24 hours following the end of the 2018 Olympic Trials unless the athlete is physically incapable of making this request (in such a case, the athlete's coach may make the request).

See Section 12.3.d above for the reporting requirements for equipment breakage.

Each bye request must state clearly what the athlete is seeking, and supporting documentation (medical, race referee report, for example) must be attached.

#### 12.5. Process for Reviewing a Bye Request

The following outlines the process for considering bye requests:

Following the completion of the 2018 Olympic Trials the Olympic Selection Committee will review the facts and make a decision on each bye request with supporting rationale:

- a) In cases where multiple bye applications are submitted and in consideration they will be assessed individually and on their own merit.
- b) If relevant, the Olympic Selection Committee will establish a revised ranking of athletes based upon the 2018 Olympic Trials and an assessment of previous performances from those who have requested a bye.
- c) Subject to Section 12.5 b), the final Nomination will be made from the revised ranking.
- d) After the Olympic Selection Committee makes its final decision regarding to a Bye request, its decision will be communicated to the athlete/s requesting the bye, athlete/s directly affected by the bye request, the coaches, and athletes' representatives prior to the final nominations being made to the COC allowing for the required 7 day period for the submission of an Appeal, unless the deadline for nomination precedes this 7 day period. Under such circumstances, the COC will be notified that an Appeal has been received and is under review.

## 12.6. Conditions for Granting a Bye

When considering whether or not to grant a bye, the Olympic Selection Committee must first evaluate the medical condition of the athlete, the degree to which the athlete has followed the prescribed rehabilitation process, and his/her readiness to compete according to feedback received from the medical team and his/her coaches. If any of the above conditions are not at a level satisfactory to the Olympic Selection Committee, the bye may be refused on that basis alone.

The Olympic Selection Committee may award a “Conditional Bye” to athletes recovering from injury or illness. In this situation the athlete may have certain conditions imposed on any bye that is granted. The conditions may include, but are not limited to a certain time frame within which to demonstrate fitness or the meeting a performance requirement.

In order to make bye decisions the Olympic Selection Committee will evaluate a number of elements including, but not limited to the following:

- a) Head-to-head competition results of the athletes being considered as part of the bye request.
- b) Past performances of the athlete requesting the bye.
- c) Results of the selection competition (by athletes in contention for the 2018 Olympic Team).
- d) Recent training and testing performances

The Olympic Selection Committee will only consider an athlete’s best time for that distance recorded between January 1, 2017 and January 9, 2018. This time must be achieved in speed skating events listed on the ISU International Calendar or Canadian World Cup Trials and have electronic timing.

Other than for Mass Start, following the consideration of the bye request, the Olympic Selection Committee may, at its sole, full and absolute discretion, award a bye to an athlete who is 0.5 sammelagt points faster than the last athlete selected in a specific distance, based on the race skated at the 2018 Olympic Trials (that would mean 0.5 seconds in the 500m, 1 second in the 1000m, 1.5 seconds in the 1500m, 3 seconds in the 3000m, 5 seconds in the 5000m, and 10 seconds in the 10000m).

For Mass Start, the Olympic Selection Committee may, at its sole, full and absolute discretion, award a bye to an athlete after the consideration of the factors and requirements described in this Section 12, other than the sammelagt considerations described in the immediately preceding paragraph of this Section 12.6.

In assessing the past performances of the athletes requesting the Bye and the history of the athletes involved, the Olympic Selection Committee will give priority and weighting to the

best time (in sanctioned events) of the athletes involved between January 1, 2017 and January 9, 2018.

### 12.7. Injury Replacements

In the event that an athlete is nominated to the 2018 Olympic Team on the basis of a successful bye request, they will be required to prove full recovery, both from a medical perspective and also a performance perspective in order to confirm their Nomination to the 2018 Olympic Team.

The determination of what constitutes full recovery will be made by the 2018 Olympic Team medical and coaching staff and will be based upon an assessment of the athlete's ability to perform at the same performance level that earned them Nomination to the 2018 Olympic Team and such other criteria as determined by the Olympic Selection Committee in its sole, full and absolute discretion. The date for finalizing such decisions is January 10, 2018.

If an athlete is injured following their Nomination to the 2018 Olympic Team the same conditions of full medical and performance recovery as described above will apply.

If an athlete is subsequently deemed medically unfit to compete in the 2018 Olympic Winter Games they may be replaced in accordance with the Competition Rules and Regulations that are applicable for the 2018 Olympic Winter Games, including the International Olympic Committee/PyeongChang 2018 Late Athlete Replacement Policy (LARP).

## 13. Confirmation of Entries

In accordance with ISU rule 209 (e) the names of the competitors and substitutes for each distance shall be presented to the PyeongChang 2018 Organizing Committee not later than three (3) days before the distance will be skated.

If an athlete withdraws from the 2018 Olympic Team prior to the final date for the COC to submit entries to PyeongChang 2018 Organizing Committee, the athlete may, at the sole, full and absolute discretion of the Olympic Selection Committee, be replaced by the next highest ranked athlete in accordance with the same procedures originally used to select the 2018 Olympic Team.

Following this date, an athlete may NOT be replaced on the 2018 Olympic Team. However, a athlete can be replaced by a qualified 2018 Olympic Team member for entry to a distance in accordance with the Competition Rules and Regulations that are applicable for the 2018 Olympic Winter Games. Any such replacements will be made using the ranking of athletes from Section 10.1 e) above.

If the position cannot be filled through this process the Olympic Team Leader and Head Coach will have the sole, full and absolute discretion in naming the replacement for that distance. The Olympic Team Leader and Head Coach will have the ultimate responsibility for making the final decision but should, if possible in the circumstances, consult with the Olympic coaching staff.

Note that any substitutions after January 21, 2018 are subject to PyeongChang 2018 Organizing Committee Late Athlete Replacement Policy.

Note that, other than in respect of Team Pursuit, in order for an athlete to replace another athlete pursuant to this Section 13, such replacing athlete must have achieved a Qualifying Standard as set forth in Section 6.2(b) in the distance in which such athlete is replacing the other athlete.

### 13.1. Removal of a Athlete Once Selected

An athlete could be removed from the 2018 Olympic Team under any of the following conditions:

- a) The Olympic Selection Committee may, at any time, and at their the sole, full and absolute discretion, disqualify an athlete from being considered for Nomination to the 2018 Olympic Team or remove an athlete after Nomination based on current or past behavior of the athlete which is not consistent with Speed Skating Canada's Ethic and Code of Conduct Policy (INT-100) and as found at the following location: <http://www.speedskating.ca/about/speed-skating-canada/policies>
- b) An athlete will be removed from consideration if he/she is in violation of any anti-doping policy or procedure as outlined by the World Anti-Doping Agency (WADA), and the Canadian Centre for Ethics in Sport (CCES).
- c) An athlete may be removed from the 2018 Olympic Team at the sole, full and absolute discretion of the Olympic Selection Committee as a result of conduct detrimental to the team and/or the image of Speed Skating Canada or the National Team Program.
- d) Following nomination to the Canadian Olympic Committee, any such removals are subject to the approval of the COC Team Selection Committee.

Speed Skating Canada will advise the affected athlete, in writing, of any decision regarding removal.

## 14. Appeals

Any appeals to the final Nomination list must be filed according to Speed Skating Canada's Appeal Policy (RES-100) and as found at: <http://www.speedskating.ca/about/speed-skating-canada/policies>

## 15. 2018 Olympic Team Nomination – Coaches

### 15.1. Selection Criteria

To be eligible for Nomination, a Coach must meet all of the following criteria:

- a) Be a resident in Canada and duly employed as a speed skating coach by Speed Skating Canada affiliated organization.
- b) Be registered with Speed Skating Canada or a recognized affiliate.
- c) Be in good standing with the Professional Coaching Department of the Coaching Association of Canada either as a Chartered Professional Coach or as a Registered Coach.
- d) Be a member of the Chartered Professional Coach with the Professional Coaching Department of the Coaching Association of Canada.

### 15.2. Coach Nomination

- a) The coaches for the 2018 Olympic Team shall be appointed for Nomination. The appointment shall be the sole, full and absolute discretion of the High Performance Director and the Head Coach.
- b) The number of coaches who are nominated will be based on the number of athletes who are selected to the 2018 Olympic Team as follows:
  - i. Up to 10 athletes – 2 coaches nominated
  - ii. 11-15 athletes – up to a maximum of 3 coaches nominated (excluding a coach that may be selected/nominated exclusively for the purposes of preparing and coaching the Team Pursuit team(s))
  - iii. 16-20 athletes – up to a maximum of 4 coaches nominated (excluding a coach that may be selected/nominated exclusively for the purposes of preparing and coaching the Team Pursuit team(s))
- c) Nomination does not guarantee selection. Selection is subject to the COC approval and the availability of an accreditation.

## 16. Staff Selection

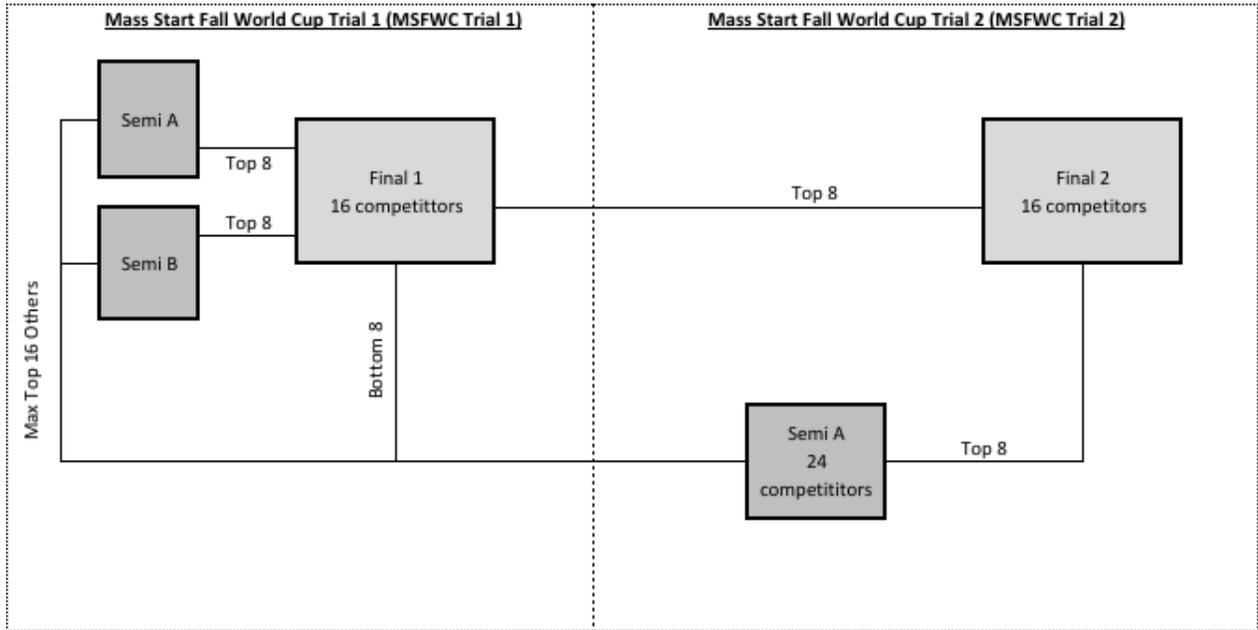
The composition and naming of 2018 Olympic Team support staff will be made at the sole, full and absolute discretion of the High Performance Director.

## 17. Language

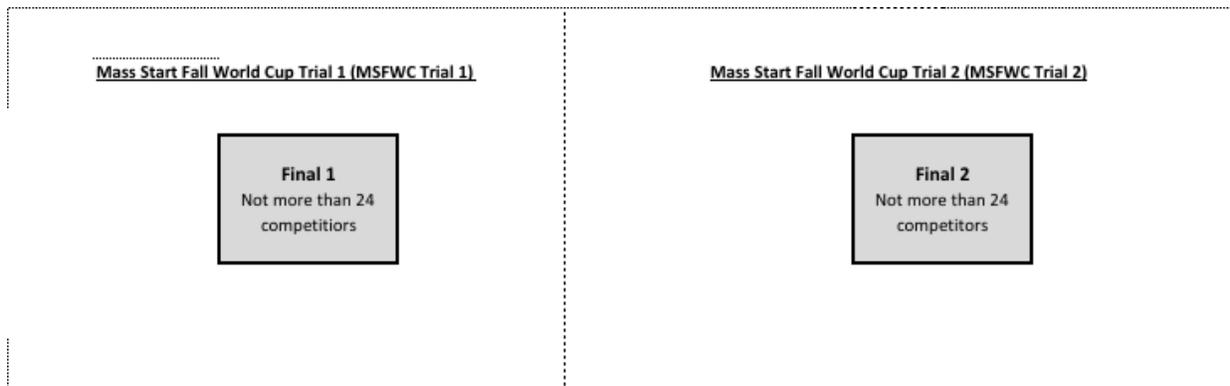
In the event of a discrepancy, the English version of this 2018 Olympic Selection Policies & Procedures will prevail.

## Appendix A Mass Start Fall World Cup Trials

### Competition Chart (if more than 24 competitors have entered)



### Competition Chart (if NOT more than 24 competitors have entered)



**Appendix B**  
**Mass Start Fall World Cup Trials**

**Point Structure**

<b>Based on Placing</b>	<b>Pts</b>	<b>Ranked further on Time</b>	<b>Pts</b>
<b>1</b>	100	<b>17</b>	15
<b>2</b>	80	<b>18</b>	14
<b>3</b>	70	<b>19</b>	13
<b>4</b>	60	<b>20</b>	12
<b>5</b>	50	<b>21</b>	11
<b>6</b>	45	<b>22</b>	10
<b>7</b>	40	<b>23</b>	9
<b>8</b>	36	<b>24</b>	8
<b>9</b>	32	<b>25</b>	7
<b>10</b>	28	<b>26</b>	6
<b>11</b>	24	<b>27</b>	5
<b>12</b>	22	<b>28</b>	4
<b>13</b>	20	<b>29</b>	3
<b>14</b>	18	<b>30</b>	2
<b>15</b>	17	<b>31</b>	1
<b>16</b>	16	<b>32</b>	0

**Appendix C**  
**2018 Olympic Winter Games**  
**Speed Skating Canada Athlete Nomination Agreement**

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*(name of athlete)*

I, the above-mentioned athlete, consent to being considered for nomination by Speed Skating Canada (SSC) to the 2018 Olympic Team. In making this consent I declare that:

1. I have been provided with a copy of the 2018 Olympic Selection Policies & Procedures
2. I understand that the 2018 Olympic Selection Policies & Procedures may be amended from time to time to account for unforeseen circumstances and/or in the best interests of enhancing Canada's performance in the 2018 Olympic Games. I will be bound by the 2018 Olympic Selection Policies & Procedures as amended and acknowledge that any such amendments will be posted to the SSC website.
3. I meet the "Eligibility Criteria" as listed in the 2018 Olympic Selection Policies & Procedures
4. I will abide by all Policies and Procedures of SSC, including those additional policies and procedures as detailed in the SSC National Team Agreement.
5. I understand that the Canadian Olympic Committee (COC) - Team Selection Committee may in its discretion refuse to accept the nomination of an athlete who, in the opinion of the COC Team Selection Committee, is not able to serve as an appropriate example to the sport youth of Canada as provided in the Olympic Charter.
6. If selected by the COC to the 2018 Olympic Team, I will abide by all Policies and Procedures and any Team Rules that relate to participation in the 2018 Winter Olympic Games as a member of the 2018 Olympic Team and as provided to me by the COC.

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Signature of athlete

Date

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Witness

Witness signature