

**Speed Skating Canada
125th Annual General Meeting
Montreal, Quebec
Friday June 29th, 2012
Delta Centre-Ville**

Sunday June 29th, 2012 – 9:00AM

1. Call to order

The president, Marie-Claire Rouleau, called the meeting to order at 9h29am.

2. Presidents Welcome

Marie-Claire welcomed the delegates and guests to the Speed Skating Canada 125th AGM in Montreal.

Marie-Claire introduced the Board of Directors: Glenn Holmes, Tony Main, David Gilday, Susan Auch, Michelle Casoni, Jim Elliott Jean Francois Monette and herself.
Marie-Claire mentions that Glenn Holmes is not present at the AGM.

Marie-Claire introduces the Committee Chairs : Gregg Planert(High Performance Long Track), Andrew Lahey (absent) (High Performance Short Track), Ted Houghton (Officials Development Committee), Nancy Goplen (Competition Development Committee), Peter Steele (absent) (Coaching Committee) Kathy Elliott(Club and Membership), Dennis Duggan(LTPAD Working group), Sean Maw (SIMEC), Athlete representatives Phillippe Riopel, Muncef Ouardi.

Marie-Claire introduced the National Office Staff: Patricia Brennan (Director of Finance) Mark Mathies(Executive Director, Sport), Douglas Duncan(Director, Leadership Education), Mariamanda Espinoza(Financial and Administration assistant), Emilie Archambault (Manager, Marketing Programs), Hannah Juneau(Manager, Special Projects), Graeme Carbert (Coordinator, Special Projects), XXXXXXXXXXXXX (Long Track Program Coordinator), Sean Ireland (High Performance Program Director), Yves Hamelin (Short Track Program Director), and Jennifer Cottin, Scott Stefani, Mike Marshall, Todd Landon.

Marie-Claire introduced specials guests: Stéphane Bronsard (Bureau des événements de patinage de vitesse), Catherine Humany (OCC), Alice Humeny (OCC), Mark Greenwald (US Speed Skating) Marcel Lecroix (OO), Mark Greenwald (US), John Sands, Benoit Lemarche, Gaeton Boucher, Ian Moss

3. Greetings from US Speed Skating

Mark Greenwald thanks Speed Skating Canada for the invitations to attend the 125 AGM in Montreal. Mark brings greetings on behalf of USSA and wishes a 125th birthday to SSC and many more wonderful years to the Federation. USSA continues to make forward gains in the sport and look forward to a continued partnership with SSC.

4. In Memoriam

Moment of Silence for members who passes away:

Mr Yvan Patry (QC)
Jack Leggatt (ON)
Marcel Poivan
Jerry
Claire Overend

5. Roll call of Delegates

Mark announced the delegates and asked for a show of hands. A total of 28 voting delegates, 2 athlete representatives and 20 proxies were held for a total of 50 votes. 50% is 25, 2/3 is 34.

Prov/Terr	ACT ALL'D	Delegate	Voting Delegate	Carrying Proxy
AB	5	Blair Carbert	1	1
		Laura McWilliam	1	
		Nadine Cooney	1	
		Gayle Fathoullin	1	
BC	6	Jim Allison	1	2
YK	1	Laini Klassen	1	
NWT	3	Pamela Dunbar	1	2
NUN	2	John Maurice	1	
		Don Galloway	1	
SK	3	Tim Comfort	1	
		Steven Kreuger	1	1
MB	3			
		Caroline Boyd	1	2
ON	7	David Hickman	1	1
		Roger Buxton	1	
		Patti Pokol	1	1
		Graham Wilkins	1	1
QC	13	André Beaulieu	1	2
		Robert Dubreuil	1	2
		Maryse Poudrier	1	
		Robert Bourassa	1	1
		Denis Paradis	1	
		Michel Bernier	1	
		Frederic Tremblay	1	
		Denis Leclerc	1	1
NB	4	Ray Harris	1	1
		Nicky Scott	1	1
NS	3	Sheila McGinn	1	2
PEI	2	Dawn Binns	1	
		Rob Binns	1	
NFL	1	Roger Zilkowsky	0	
ST		Muncef Ouardi	1	
LT	1	Philippe Riopel	1	

	Total # of votes		30	20
	54		50	

6. Approval of the 125 AGM Agenda

Motion to approve the 125th AGM Agenda as amended

Moved by: Robert Dubreuil (FPVQ) and seconded by Maryse Poudrier (FPVQ), Carried

The following amendment was identified:

To add at 14 b. Objects of the Association

7. Approval of 124 AGM Minutes

Motion: To approve the minutes of the 2011 AGM as amended.

Moved by: Andre Beaulieu (FPVQ) and seconded by Patti Polok (OSSA), Carried

8. Reports

Marie-Claire addressed each of the reports that were distributed in the delegate's package.

President Report

Motion: To approve the proposed report as distributed.

Moved by: Maryse Poudrier (FPVQ) and seconded by Laini Klases (YSSA), Carried

National Office Report

Motion: A motion of thanks from Marie-Claire for the report and to accept the report as submitted.

Moved: Steven Kreuger (SK) and seconded by Robert Bourassa (FPVQ), Carried

Committee Reports

HPST

HPLT

Competition Development

Officials Development

Coaching Development

SIMEC

LTPAD

Club and Membership Development

Ray Harris (SSNB) requested clarification on staff/committee relations with the Coaching Development Committee. Marie Claire provided an update as to the Board plan to rectify this situation, and confirmed its commitment to continuing support for a stronger communications with SSC staff and this committee.

Motion: To receive all the reports as distributed

Moved: Pam Dunbar (NWTSSA) and seconded by Nicole Cooney (AASSA), Carried

Branch Reports

AASSA

BCSSA

MSSA

SSNB

NWTSSA

SSNS – Thanks SSC for the support over the last two years. More than 140,000 visits to the Oval in 10 weeks this winter in Halifax

NSSA

OSSA

PEISSA

FPVQ – 5.814 members

SK

YK – Thanked Nunavut for their support in replacing mats at the CWG Complex.

Motion: To accept the reports as distributed.

Moved by: Graham Wilkins (OSSA) and Seconded by Maryse Poudrier (FPVQ), Carried

Organizing Committee Calgary Report

Spoke of the Club Corner program implemented this year, and are looking to expand the program this year.

Motion: To accept the report as distributed.

Moved: Denis Paradis (FPVQ) and seconded by Blair Carbert (AASSA) Carried

9. Elections

Motion to have Mark Mathies has the Director of Elections

Moved by Andre Beaulieu (FPVQ) and seconded by Denis Leclerc (FPVQ) Carried

Motion to have AB scrutineer (Alice and Catherine Hummeny)

Moved by XXXXXXXXX (FPVQ) and seconded by Robert Bourassa (FPVQ) Carried

President - Marie Claire Roleau was acclaimed (2 year term)

Director at Large - Susan Auch was acclaimed (2 year term)

High Performance Long Track – Dennis Duggan was acclaimed (3 year term)

High Performance Short Track – Andrew Lahey was acclaimed (3 year term)

1 vacancy

Mark called for nominations from the floor

Jim Allison (BCSSA)

Motion to nominate Jim Allison (BCSSA) for the Board of Director vacancy.

Moved by Blair Carbert (AASSA) and seconded by Graham Wilkins (OSSA)

Jim accepted the nomination

Mark called for any other nominations from the floor. No others came forward.

Director at Large - Jim Allison was acclaimed

Mark asked Marie Claire, Susan, Dennis and Jim if they had any conflicts of interest to declare.

None were identified. Mark closed the election.

Vote to approve amendment to D3-100 Carried
Vote to approve amendment to D3-200 and D3-301. Carried

10. Presentation of the 2011-2012 audited Financial Statements

The audited financial statement was presented to the delegates by Tony Main.

Tony thanks the Branch Presidents for meeting yesterday to review in advance the financial situation of the SSC.

Motion to receive the 2011-2012 Audited Financial Statement as presented
Moved by Ray Harris (SSNB) and seconded by Pam Dunbar (NWTSSA) Carried

11. Presentation of the 2012-2013 Budget

The budget is DRAFT with the intent to have a final budget in 3 – 4 weeks. SSC ran a deficit of \$351,550, which was a trend in the last few years. However, revenue has decreased significantly. SSC is financially not in a good situation and has a very challenging couple of years ahead.

Most of our revenue is dependent upon government...very dangerous.

81% of dollars are earmarked...OTP, can only be spent as ear marked money. Just over a million dollars of budget is operational dollars that can be spent where we want, and is free for us to move. SSC's expenses far exceed revenues and this has been a trend since 2007. Significant overage in staff salaries/travel occurred. The SSC Board needs to take more control in some spending areas.

Tony suggested the sport development is a priority, but the realities right now is that it would just come straight off the bottom line, and SSC is not in a position to do this. The Board will be reviewing the budget in the coming week to see if there are any areas that can be decreased or if additional dollars may yet come in, so that dollars in sport development can be revised.

SSC needs to generate additional dollars or in three years, SSC can not continue to operate in a deficit or the "reserves" will be depleted.

Robert Dubreuil (FPVQ) asked if the budget should be revised now so that some decisions could be better accepted by Branches. Tony suggested that this can be done, but SSC is looking at more revenues in the coming months.

Ray Harris (SSNB) thanked Tony for both presentations and understands the current situation. Ray requested that the coaching committee budget be pulled out of Leadership and Education, as it is the only committee budget to be lumped into another area and does not show up in the budget.

Graham Wilkins (OSSA) requested information on the \$243,509 in Leadership Education, in particular, what is this money for. Douglas responded that this money is for the development of the new medical resources module for coaches and officials. Graham further asked who oversees this. Douglas responded that it is SIMEC.

Pam Dunbar (NWTSSA) asked Douglas if the Leadership dollars require a financial commitment from SSC to obtain the funding. Douglas replied that SSC uses VIK through staffing and time is the commitment not general revenue.

Nancy Goplen, chair of the Competitions Development Committee stated her concern with the reduction of \$25,000 this year. In the spring, CDC was asked to stop spending and were also advised that these dollars would be carried into the new fiscal budget. This is not the case and an additional reduction is identified. Nancy's concern is how this will affect CDC's to support hosts, recruit hosts...both of which are already challenges. Some expenses deferred last year that will need to be considered are the medlas. Tony confirmed that the Board realized that the committees needs additional dollars

Officials Development Committee Chair, Ted Houghton, suggested that ODC is in the same position as CDC. Ted requested a consultation with ODC in the immediate future to review ODC funding. Tony welcomed this consultation.

Sterphane Bronsard commented that while he understand the OTP budgets are dedicated to HP, he wondered if SSC is making presentations to OTP to explain the situation. If dollars are not provided for grassroots programs, there will be no OTP down the road...we simply won't have HP skaters in a few years. Stephane suggested that SSC consider the HP Committees should be responsible for 100% of the hosting costs for their competitions, which would give more money to CDC for grassroots. With 4 million dollars in HP programs, can we take 1 or 2 % of this HP budget and dedicate it to CDC HP competitions.

Marie Clarie Rouleau said they are looking at different possibilities. Some NSO's require their athletes pay user fees...perhaps this is one thing we can look at..

Mark Mathies addressed Stephane's comments. SSC has tried to work with OTP regarding the need for development. With respect to the competitions...traditionally, the CDC has always provided hosting grants for all including HP competitions. There are some parts from the HP programs that has gone to competitions, but given the current situation, there is a need to look further.

Phillipe Riopel asked what the situation with Trojan One is. They only brought back one sponsor INTACT, and no new sponsors. Tony replied that the Trojan One contract is being evaluated. They support us on a number of things...website, and sponsorship. Sponsorship pay is based on a percentage, so no dollars have been paid out for this. The Board did meet recently with Trojan One and reiterated their concern and unhappiness with the work.

Blair Carberrt (AASSA) asked where the SSC 2.0 falls into the budget. Pat Brennan advised that SSC 2.0 is in the Administration budget and does not have a huge impact.

Mark Greenwald advised the delegation that the challenges in the US are scarily similar...more challenging is that the US let itself slide further. Mark encourages the membership to support the Board in what they are trying to do now since it becomes much more difficult to fix it in the future. Mark offered a few suggestions for consideration: USSA generates almost as much with a 2,300 membership as SSC does with 13,500 Diversification is a key...the USSA started a Board of Trustees Foundation, which many NSO's in the USA utilize this fundraising opportunity.. USSA have explored using databases of current sponsors, to "ask" if their sponsors can be contacted to support SSC. The old model of waiting for that "million dollar sponsor" is old and does not work. Can we market the sport in a different way...we run great competitions and team selections...but with regard to what the consumer is willing to pay for, we need to better engage the audience. US is interested in partnering with some creative ways to promote on a continental basis...we can't wait for the ISU to do this.

Motion: To receive the 2011-2012 draft budgets as presented.

Moved: Robert Dubreuil (FPVQ) and seconded by Graham Wilkins (OSSA) Carried

12. Recommendation and approval of auditors for 2012-2013

Motion to appoint McCay and Duff & Company as auditors for the 2012-2013 financial years.

Moved: Andre Beaulieu (FPVQ) and seconded by Robert Bourassa (FPVQ) Carried

13. Presentation of Rule Changes

Summary of primary decisions from rules workshop session was presented by Ted Houghton

Marie-Claire indicated that the major changes and all other information will be available online within the new 2012-2013 Redbook and also posted on the SSC website. Ted acknowledged the work of Douglas Duncan and Sean Maw yesterday and thanked Graeme Carbert for the tremendous amount of work in preparing for the workshop.

Motion to accept the report by Ted Houghton for the rule changes coming from the rules workshop.

Moved by John Maurice (NSSA) and seconded by Laini Klassen (YSSA) Carried

14. SSC Business Items

a. b) Membership fees

Ray Harris (SSNB) requested clarification regarding the 16 week rule for Introductory membership. Kathy Elliott (Chair, CMDCC) advised that this was a new rule as a result of a potential partnership JP had at one time discussed a partnership with hockey/skating/etc. Ray wondered how it will work if the skaters are in more than 16 week programs. Graham Wilkins advised that they then become members.

Ray Harris also asked on behalf of members in SSNB, one concern was the administration on fees when transferring from one category to another.

Pam Dunbar (NWTSSA) asked if SSC wants to consider fast tracking our fee schedule in light of the financial situation we are in to generate more revenue. Marie-Claire suggested that for now, it would remain as planned as SSC would like to further discuss this with the Presidents.

Steven Krueger (SK) suggested that at the Presidents meeting in April, the Presidents would agree to bring the fees forward, but they wanted to see what the Board is doing about the budget...staff travel and salaries needs to be revised.

Motion to accept the new membership's fees that will be implemented in 2012-2013.

Moved by: Tony Main (Board) and Seconded by Graham Wilkins (OSSA) Carried

15. Objects of the Association

Jim Elliott presented the "proposed Objects" in DRAFT...grammatical changes will be completed before being sent to the Canadian.

Sheila McGinn asked why the word “Canadian” was added. Blair Carbert suggested “qualified athletes and coaches in Canada”. This was agreed on and will be revised.

Robert Dubreuil suggested a slight wording in the translation...Jean Francois Monette will work on this translation revision.

Motion to these Objects are adopted as the Objects of Speed Skating Canada, and the Board is authorized to make any non-substantive changes to the form of Objects as may be necessary to see to their accurate translation between French and English and to their filing with Canada Revenue Agency..

Moved by Blair Carbert (AASSA) and Seconded by Sheila McGinn (SSNS) Carried

16. Recognition

Acknowledgement of Branch presidents stepping down from their presidency:

Wendy Francis
Paul Daenyk

Committee Members and Chairs moving on to other challenges:

Peter Steele
Nancy Goplen
Richard Starke

Directors who are retiring from the Board:

Glenn Holmes

17. Announcement

Marie-Claire announced the future sites of the Annual General Meeting:

2013 AGM – Ottawa June 21-22-23

Motion of thanks for the following individuals and organizations

- Local sponsor, John Sands, John Sands and Associate Inc
- Major Sponsors, Intact, Usana, Apogee
- Skater rep, Philippe Riopel, and Muncel Ouardi
- National Office staff
- Olympic Oval, Sport Canada,
- COC
- AGM delegates, skaters, coaches, etc.
- FPVQ

Motion of thanks to individuals and organizations.

Moved by Patti Polok (OSSA) and Seconded by John Maurice NSSA) Carried

18. Adjournment

Marie-Claire Rouleau adjourned the meeting at 11h55AM