

**Job Advertisement**  
**Head Coach - Short Track**  
**SPEED SKATING CANADA**

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**“To challenge and inspire Canada to thrive through the power of Speed Skating”**

Under the direction of, and working in conjunction with Speed Skating Canada’s (SSC) High Performance Director (HPD), the Head Coach - Short Track shall be responsible for leading and executing the vision for SSC’s Short Track National Team program by managing the direct coaching support and national team program implementation for athletes within the program.

The Head Coach will collaborate in the leadership of the Short Track Gold Medal Profile and the Athlete Pathway with the NextGen coach, the Technical Committee of the CRCE, and the Short Track High Performance Manager at the Olympic Oval. Additionally, the Head Coach will assist in pathway management for the transition of short track athletes to the long track program. The position is based in Montreal at the National training centre but will require travel throughout the season to the training centres in Calgary and Quebec City and internationally as required.

As the technical lead for SSC with the National Short Track Program, the Head Coach will lead a dedicated team of highly motivated coaches focused on developing athletes using a holistic approach to achieve sustained podium performances at World Cups, World Championships and Olympic Games. Under the direction of the HPD, the Head Coach shall work with the other National Coaches, the Integrated Support Team (IST) Lead in setting the direction of SSC’s national Short Track team program on a daily basis, including planning, monitoring, technical evaluation, personnel evaluation, and shared team leadership.

As required, the individual shall work closely with the Chief Sport Officer (CSO), HPD and the High Performance Coordinator to prepare budgets and make presentations to government and non-government agencies.

Within the bounds of approved policy and annual operating budget, the Head Coach will:

**National Team Program Management**

- Provide leadership for the alignment, development, implementation and evaluation of annual and long-term training and competition plans for the Short Track National Team in conjunction with the other National Team Coaches, the IST and the HPD
- Work with HPD and IST Lead to ensure that resources of High Performance Program are aligned with identified priorities
- Lead the National Team Coaches in the establishment and implementation of seasonal dry-land training, in season competition training and competition plans for the National Team athletes

- Provide mentorship and support for National Team athletes for Olympic Games, World Championships World Cups and other identified international competitions
- Where required, assist the HPD and the High-Performance Committee in the development of criteria and procedures for training and racing team selection
- Ensure appropriate files on athlete training, competition results and monitoring of progress are maintained and are communicated as required
- Work with the National Team coaches, assigned SSC staff and the HPD in providing a continuous and progressive performance driven approach and athlete supported high performance environment

#### **Athlete Development**

- Where required, assist the HPD and SSC National Development Coach(es) with the implementation of a talent identification system, e.g. Long Track transition, regional scouting, clinics, camps, etc
- Where requested and approved by the HPD, provide input and support to developing athletes and coaches in the high performance system through visitations, clinics, camps, etc

#### **Coaching Development**

- Assist the HPD and other technical staff in the implementation of the Canadian coaching philosophy throughout the athlete pathway
- Act as a resource person in matters relating to advanced coaching education programs and advanced coaching education
- Mentor developing coaches at the request of the High Performance Director
- Work closely with the HPD on professional development opportunities for the Equipment Technician and the national team coaches that will enhance their capacity to produce podium level athletes

#### **Integrated Support Team (IST)**

- Work with the HPD and IST lead to ensure that the Sport Science and Research needs of the National Team are met
- Take a lead role in the implementation of appropriate athlete performance monitoring and measuring systems, in conjunction with assigned IST professionals
- Develop and/or assist in the development of proposals for applied sport research and work closely with the IST lead in the design, implementation and feedback on applied research
- Ensure relevant test results are available for each National Team athlete

#### **Administration**

- Prepare work plans, reports and other documents as requested by the High Performance Director
- Prepare documentation in support of the annual submission and reporting requirements pertaining to the SSC/Own the Podium agreement as requested by the High Performance Director

### Qualifications

The ideal candidate will possess:

- Level 4 certification (Coaching Association of Canada) or its equivalent as recognized by SSC
- Experience coaching at the National Team level for a minimum of five years
- High level communication skills and an ability to manage multiple tasks, projects and teams effectively
- A strong vision and experience in leading and managing sport system infrastructures within a high performance environment
- A proven record in relationship and partnership building
- Experience developing and leading a culture of success
- A proven record as a technical leader in international level sport that has resulted in the production of podium performances at World Championships and Olympic Games
- Experience in human resource management in a high performance environment
- Technical expertise in the sport of Speed Skating
- An ability to communicate in both official languages

To further explore this opportunity, please submit your resume and cover letter to the contact listed below.

**The application deadline date is July 7, 2019.**

Cynthia Dunford – Chief Operations Officer  
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