

Job Advertisement
Director, High Performance - Long Track
SPEED SKATING CANADA

“To challenge and inspire Canada to thrive through the power of Speed Skating”

Speed Skating Canada (SSC), the national governing body for the sport of speed skating in Canada, is looking for an inspired individual with a proven record of building world leading programs for the position of Director, High Performance – Long Track. Reporting to the Chief Sport Officer (CSO), the Director, High Performance – Long Track (HPD) is the lead Speed Skating Canada (SSC) staff person responsible for the development, implementation and ongoing leadership of a world class Long Track national team program. The HPD will lead a highly motivated team focused on developing high performance athletes using a holistic approach to achieve sustained podium performances at World Championship and Olympic Games.

With oversight from the CSO, the HPD works closely with the Technical Coaching Advisor and the Integrated Support Team (IST) lead as part of the Long Track management team. The HPD is the lead person with oversight in the day to day operations with the Long Track high performance program. This individual oversees the implementation of the strategic direction of the high performance program, is responsible for building a world leading team approach within professional staff and national team athletes toward podium performances, and will hold responsibility of the monthly and annual planning and management of the national teams.

Within the bounds of approved policy and annual operating budget, the HPD provides leadership in the following areas:

National Team Program Management

- Leads the operational delivery of SSC’s national team annual training plan including developing, reviewing and updating a world leading High Performance Plan and annual operational plan for the Long Track High Performance program to ensure immediate and sustainable podium performances;
- Leads the administrative management for training camps, daily training needs, national team competition requirements;
- Works closely with the IST lead in leading the national team coaches, IST practitioners and athletes in the preparation and implementation of athlete yearly training programs and in the facilitation of skating technique, race preparation and strategy;
- Leads the professional development plan for the High Performance Long Track program staff under their direction, including coaches (National Team, Development Team, and NextGen),

- Technical Coach Advisor, Equipment Technician, and the Coordinator, High Performance and Competitions - West in order to enhance their capacity to produce podium level athletes;
- Leads the reporting requirements as determined in the agreements between SSC and external funding and delivery organizations;
 - Works with SSC staff and the High Performance Committee – Long Track to oversee the development and management of SSC High Performance competitions for team selection including the development of Bulletins;
 - Leads the High Performance Committee - Long Track to ensure their effective operation and communication of decisions (including the development and communication of “Bulletins”);
 - Implements the financial control process and administrative policies and procedures within the High Performance Long Track area of responsibility in keeping with SSC procedures and reporting requirements of external funding partners;

External Organization Responsibilities

- With oversight of the CSO, leads the working relationship with Own the Podium High Performance Advisor for the national team program including development of the annual submission and reporting requirements including but not limited to planning, drafting, reviewing, preparing and presentation materials pertaining to the SSC/Own the Podium agreement;
- With oversight of the CSO, leads the working relationship between the Canadian Olympic Committee Olympic Performance Manager for the Long Track programs, on-going liaison with the senior games staff, preparation for upcoming Olympic Games, budget development and oversight as required to ensure a strong and stable partnership;
- Works closely with the CSO on the working relationship between SSC and the Calgary Olympic Oval, the CNGB in Quebec City, and the CSI Calgary for the Long Track programs, including regular liaison with senior management, participation on the Pathway Management Committee and development of all agreements that pertain to the national team programs and other activities as required to ensure a strong and stable partnership;
- Works closely with the CSO on the working relationship between SSC and the INS Quebec City the Canadian Sport Institute – Calgary and Long Track programs including on-going liaison with the INS/CSI senior management, appropriate budget management and other activities as required to ensure a strong and stable partnership;

Administration

- Works closely with the CSO, and Chief Operations Officer to lead the daily administrative support for all aspects of the development, management and evaluation of the Long Track national team annual budget; Works with the CSO to lead the preparation of the appropriate materials and information for all HPC LT Committee in achieving the goals and objectives of the high performance program; and

- As requested by the CSO, engages in SSC planning activities and membership meetings as required.

The ideal candidate will possess:

- Experience in leading and managing sport system infrastructures within a high performance environment;
- Strong vision in building high performance teams;
- A proven record in relationship and partnership building;
- Experience developing and leading a culture of success;
- A proven record as a technical leader in international level sport that has resulted in the production of podium performances at World Championships and Olympic Games;
- A proven record in managing large budgets that require a high level of accountability and reporting functionality;
- Experience in human resource management in a high performance environment;
- A strong project planning and execution record;
- Technical expertise in the sport of Speed Skating; and
- An ability to communicate in both official languages.

To further explore this opportunity, please submit your resume and cover letter to the contact listed below. **The application deadline date is January 22, 2019**

Shawn Holman – Chief Sport Officer
sholman@speedskating.ca